

Individual Placement and Support Program

An employment program offered by **Boone County Family Resources**

The Individual Placement And Support Program Team Is Here For You!

- We help you find and keep a job.
- We help with anything related to employment. We assist with job applications, interviewing skills, learning job skills, handling job stress, managing benefits like Social Security, and any employer concerns you might have.
- We can support you when issues arise.
 If you have problems at work, we can help you advocate to keep your job.





Contact us at:

Telephone: 874-1995 ext. 332

Address: 2700 W. Ash St.

Columbia, MO 65203

Email: ips@bcfr.org



Supported Employment That Works!

Family RESOURCES

A Research-based Employment Program that can help you find the Right Job and Employer

The 8 Principles of IPS

- 1. Anyone served by BCFR who wants to work is eligible for the program.
- 2. We will help you understand how work affects your benefits.
- 3. We use a team approach. An employment specialist and community skills specialist will work closely with your support coordinator and plan team.
- 4. You will start looking for jobs as soon as you are admitted into the program.
- 5. You get to choose what types of jobs you apply for.
- 6. You will apply for competitive jobs that pay at least minimum wage.
- 7. Your team will support you as long as you need it.
- 8. Your employment specialist knows about local businesses and will help you find a job that matches your interest.



Help With A Job Is Available

If you want to work, you are eligible. A dedicated team will work together to support you in achieving your employment goals. This may include support outside the work place. Even if you haven't worked in years, an employment specialist can help - it's never too late.

You Choose The Type of Work that interests you

An employment specialist will help you look for jobs related to your interests, preferred hours and location.

You Can Receive Help Finding A Job Right Away

You can expect to begin looking for a job immediately.



Someone Can Help You Contact Employers

Employment specialists know employers and jobs in the community. If you choose, an employment specialist can advocate on your behalf with employers. If you don't want employers to know you are receiving support, that's OK, too.

An Employment Specialist Can Help You Change Jobs

Your employment specialist will work with you even after you find a job to make sure you are happy with your position. Also, employment specialists can help you with changes in your job, or to create a plan for career development.

Affect Your Benefits?

We will refer you to a benefits specialist who can help you understand how employment affects your benefits. Most people find that they make more money by working.