

**BCFR Program Name: Life & Work Connections**

<b>CARF Accreditation</b>	Employee Development Community Employment Services: Job Development, Employment Supports
<b>Vocational Rehabilitation Funded Services</b>	Pre-Employment Transition Services – summer program IPS Supported Employment (Job Development)
<b>BCFR Provided Services</b>	Employee Development: Vocational Training Group Targeting Teens; Benefits Planning for job seekers; Employment Services for Teens: Career Planning, Job Development and Job Supports
<b>Population(s) Served</b>	Boone County residents with intellectual/developmental disabilities who aspire to work in community-based jobs. Eligibility for Vocational Rehabilitation and/or BCFR may be required.
<b>Settings</b>	Individuals' homes, BCFR office and properties, Columbia Public Schools, businesses and other public places in the community.
<b>Days / Hours of Services</b>	Service provided around preferences and availability of participants.
<b>Frequency of Services</b>	Varies – based on needs identified in the individual plan and authorization for services, IPS fidelity standards, and associated work shifts or class schedules.
<b>Payer Sources</b>	BCFR, Vocational Rehabilitation
<b>Fees</b>	There are no fees. Agency provided service.
<b>Referral Sources</b>	Coordinators make referral based on expressed needs of individuals/families. Vocational Rehabilitation makes referral to IPS Supported Employment. Columbia Public Schools, Vocational Rehabilitation, service providers and others sometimes recommend referral.
<b>Medication Monitoring or Administration</b>	No
<b>Description of services</b>	<ul style="list-style-type: none"> <li>• <b>Employee Development: Vocational Training Group Targeting Teens</b> Learn about Job Skills Training - on-the-job training through paid work experiences.</li> </ul> <p>Staff provides support in job preparation. Participants receive active training for job preparation, while practicing work habits portable to any job – punctuality, accountability and team work. Some learning is classroom-based.</p> <ul style="list-style-type: none"> <li>• <b>Summer Work Experience Program:</b> A VR-funded service that provides individualized work-based learning experiences in competitive integrated settings for students with disabilities during the summer.</li> <li>• <b>Community Employment Services</b> Learn about IPS Supported Employment.</li> </ul> <p>Staff help individuals find and keep jobs – including teens who are not be eligible for VR Supported Employment services but who are work ready. Support may include interest/skills assessments, job exploration, help with interviewing, connection to natural supports, advocacy, consultation with employers, incentives to employers, benefits planning, and arranging transportation.</p>

Last Review Date by Management Team: 8/9/22