

BCFR Program Name: Life & Work Connections

CARF Accreditation	Employee Development Community Employment Services: Job Development, Employment Supports
Vocational Rehabilitation Funded Services	Pre-Employment Transition Services – summer program IPS Supported Employment (Job Development)
BCFR Provided Services	Employee Development: Vocational Training Group Targeting Teens; Benefits Planning for job seekers; Employment Services for Teens: Career Planning, Job Development and Job Supports
Population(s) Served	Boone County residents with intellectual/developmental disabilities who aspire to work in community-based jobs. Eligibility for Vocational Rehabilitation and/or BCFR may be required.
Settings	Individuals' homes, BCFR office and properties, Columbia Public Schools, businesses and other public places in the community.
Days / Hours of Services	Service provided around preferences and availability of participants.
Frequency of Services	Varies – based on needs identified in the individual plan and authorization for services, IPS fidelity standards, and associated work shifts or class schedules.
Payer Sources	BCFR, Vocational Rehabilitation
Fees	Department of Mental Health (DMH) Standard Means Assessment is applied
Referral Sources	Support Coordinators make referral based on expressed needs of individuals/families. Vocational Rehabilitation makes referral to IPS Supported Employment. Columbia Public Schools, Vocational Rehabilitation, service providers and others sometimes recommend referral.
Medication Monitoring or Administration	No
Description of services	<ul style="list-style-type: none"> • Employee Development: Vocational Training Group Targeting Teens Learn about Job Skills Training on-the-job training through paid work experiences. Staff provides support in job preparation. Participants receive active training for job preparation, while practicing work habits portable to any job – punctuality, accountability and team work. Some learning is classroom-based. • Pre-employment Transition Services Through partnership with VR, high school students interested in future employment participate in a summer program that offers job exploration, work-based learning experiences, counseling for post-secondary education, workplace readiness training, and instruction in self-advocacy/peer mentoring. • Summer Work Experience Program: A VR-funded service that provides individualized work-based learning experiences in competitive integrated settings for students with disabilities during the summer. • Community Employment Services Learn about IPS Supported Employment. Staff help individuals find and keep jobs – including teens who are not be eligible for VR Supported Employment services but who are work ready. Support may include interest/skills assessments, job exploration, help with interviewing, connection to natural supports, advocacy, consultation with employers, incentives to employers, benefits planning, and arranging transportation.

Last Review Date by Management Team: 7/7/2020