

**BCFR Program Name: Life & Work Connections**

<b>CARF Accreditation</b>	Employee Development Community Employment Services: Job Development, Employment Supports
<b>Vocational Rehabilitation Funded Services</b>	Pre-Employment Transition Services – summer program IPS Supported Employment (Job Development)
<b>BCFR Provided Services</b>	Employee Development: Vocational Training Group Targeting Teens; Employment Services for Teens: Career Planning, Job Development and Job Supports
<b>Population(s) Served</b>	Boone County residents with intellectual/developmental disabilities who aspire to work in community-based jobs. Eligibility for Vocational Rehabilitation and/or BCFR may be required.
<b>Settings</b>	Individuals' homes, BCFR office and properties, Columbia Public Schools, businesses and other public places in the community.
<b>Days / Hours of Services</b>	Service provided around preferences and availability of participants.
<b>Frequency of Services</b>	Varies – based on needs identified in the individual plan and authorization for services, IPS fidelity standards, and associated work shifts or class schedules.
<b>Payer Sources</b>	BCFR, Vocational Rehabilitation
<b>Fees</b>	Department of Mental Health (DMH) Standard Means Assessment is applied
<b>Referral Sources</b>	Support Coordinators make referral based on expressed needs of individuals/families. Vocational Rehabilitation makes referral to IPS Supported Employment. Columbia Public Schools, Vocational Rehabilitation, service providers and others sometimes recommend referral.
<b>Medication Monitoring or Administration</b>	No
<b>Description of services</b>	<ul style="list-style-type: none"> <li>• <b>Employee Development: Vocational Training Group Targeting Teens</b> Learn about <a href="#">Job Skills Training</a> - on-the-job training through paid work experiences.</li> </ul> <p>Staff provides support in job preparation. Participants receive active training for job preparation, while practicing work habits portable to any job – punctuality, accountability and team work. Some learning is classroom-based.</p> <ul style="list-style-type: none"> <li>• <b>Pre-employment Transition Services</b> Through partnership with VR, high school students interested in future employment participate in a summer program that offers job exploration, work-based learning experiences, counseling for post-secondary education, workplace readiness training, and instruction in self-advocacy/peer mentoring.</li> <li>• <b>Community Employment Services</b> Learn about <a href="#">IPS Supported Employment</a>.</li> </ul> <p>Staff help individuals find and keep jobs – including teens who are not be eligible for VR Supported Employment services but who are work ready. Support may include interest/skills assessments, job exploration, help with interviewing, connection to natural supports, advocacy, consultation with employers, incentives to employers, and arranging transportation.</p>

Last Review Date by Management Team: 7/11/17