HELPING TO MEET THE CHALLENGES OF DEVELOPMENTAL DISABILITIES.

Our Mission is to effectively and efficiently use agency and other available resources to enable Boone County residents with developmental disabilities to progress toward normal living and to develop, as far as possible, their capacity, performance, and relationship with other persons.

CMSE GIVING GARDENS

By Bruce Young, CMSE

With the tremendous reduction in contract work this last year, the Central Missouri Subcontracting Enterprises (CMSE) Board of Directors gave approval to embark on a new venture to diversify the sheltered workshop’s revenue stream and foster its mission of providing meaningful work opportunities to persons with disabilities in Boone County for years to come. Establishing Giving Gardens, a greenhouse/nursery business, has not only allowed CMSE to hire persons off of their waiting list of over 30, but has also provided more diversified work opportunities for their 130 current employees. They have already discovered that this is great work that is actually therapeutic in nature for many employees. They have had an overwhelming positive response from employees in regards to requests to work in the greenhouse.

Helping in this new venture is Bill Regan. Bill has over 30 years of experience in the greenhouse business. With a Master’s degree in horticulture Bill ran his own nursery, supplying some of the major garden outlets throughout Mid Missouri and the Midwest.

CMSE Giving Gardens is open daily until 6 p.m. selling a complete array of bedding plants as well as hanging baskets, herbs and vegetables at CMSE’s current location, 4040 Bearfield Rd., Columbia, MO. For more information, visit www.cmsegivinggardens.com or on Facebook at CMSE Giving Gardens.
Community Garden Inspires New Dreams

by Mark Satterwhite, Director of Life & Work Connections

Three years ago, Columbia’s Community Garden Coalition (CGC) established the St. Joseph Street Garden, on a vacant lot owned by Boone County Family Resources (BCFR). The project yielded not only fresh produce for local gardeners, but also a sense of community and connectedness for all involved.

Gardeners include people of all abilities – people served by BCFR and related agencies, neighbors, and friends. CGC’s Karen Dwyer (second from the right in the photo) takes responsibility for assigning plots, and says the garden is at capacity. “There’s more interest than space,” she says.

The Community Garden has inspired new dreams and the prospect of an Accessible Urban Farm on additional BCFR property. The farm will feature numerous raised beds accessible via paved stroll ways, and an outdoor classroom for demonstration and learning. Architectural designer Anna Fleischer is drafting plans for the project, guided by University Professor Benjamin Swartz. Dr. Swartz has expertise in architecture as well as garden design. People with diverse abilities and disabilities have consulted on the project, including Jim Dejong of the Great Plains ADA Project. Other partners include University Extension’s Healthy Lifestyles Initiative and Grow Healthy Columbia/Boone County Partnership, the CGC, the Center for Urban Agriculture (CUA), People First of Boone County (PFBC), and Services for Independent Living (SIL). The list is expected to grow.

SIL’s Mark Ohrenberg (far right in photo) coordinates a cooking class for youth called Kids in the Kitchen. “I’m excited about the educational possibilities,” he says. “We look forward to integrating the cooking experience for youth with growing and producing food.”

PFBC’s Arnold Larson (kneeling in the photo) has been growing tomatoes in the St. Joseph Street Garden for three years. “I feel like I can help others do this,” he says.

CUA’s Adam Saunders coordinates the operation of a demonstration garden, also on St. Joseph Street. He and his colleagues will be involved in mentoring gardeners and hosting demonstration seminars. Conveniently, he lives nearby the proposed sites for the Accessible Urban Farm.
Summer Youth Crew – A Promising Partnership

In June after the school year ended, five young people looking for part time work found it, on the Summer Youth Crew. The pilot program provides trainees with paid work experience and strengthens their work skills for the future.

Their T-shirts say “Columbia Parks and Recreation/Boone County Family Resources Summer Youth Crew” reflecting a promising local partnership we hope results in positive, win-win outcomes. While much of the crew’s activity happens on BCFR-owned sites, it also supplements the City of Columbia’s landscapers, doing odd jobs like mulching playground sites, managing foliage and park trails.

Crew supervisor Nathan Horn says he’s seen the trainees grow over the summer. “They’ve learned a lot about working as a team, communicating and cooperating with each other. I’ve seen them develop better listening skills too over the summer,” he says. Crew member Jon Frangenberg says, “I’m learning to stay focused on the job.” Mark Kottwitz, a supervisor with Columbia Parks and Recreation, says the crew has done well on projects he’s assigned them. A father says of his daughter, “The crew has been great for her. She’s made some good friends and developed a work ethic.”

This partnership is one of several between BCFR and the City of Columbia. Other partnerships support the expansion of the City’s Adapted Recreation and CARE programs. The Adapted Recreation program – offering opportunities for recreation and socialization to people with developmental disabilities – is jointly funded by BCFR and the City. The CARE program – Career Awareness and Related Experience for youth at risk – gets supplemental BCFR funding to support its employment services for youth with developmental disabilities. We are encouraged by the success of these collaborations.
Fishing Docks

Columbia Parks and Recreation has recently improved existing areas and developed new areas for anglers. At Stephens Lake, two spots were recently constructed especially for ADA shoreline fishing and are located on the northeast and southeast portion of the lake, spurring off of the lake trail on either end of the dam. Anglers can enjoy fishing this 11-acre lake on the east side of the boardwalk. The old fishing dock at Twin Lakes Recreation Area was recently replaced with a new dock and provides ADA access and shade while fishing in the 18-acre lake. (information from City Source, vol 15 no 3)

Jack Dylan Kindling
Family Commons

The playground at the Boone County Family Resources’ office is intended for young children served by the agency, and for others living in the neighborhood. It is located behind the agency’s main office building and is open for the summer. This area is wheelchair accessible.

The Back to School Health Fair

Will take place on Saturday, August 7 from 9:00 a.m. to 2:00 p.m. at the Calvary Baptist Church, 606 Ridgeway Ave. Columbia, MO. Supplies will be distributed at this fair, and participants will be able to get health screenings and other useful information.

The following will be provided at no cost:

- Dental, asthma, and vision screenings for kids
- Hair cuts for kids
- Backpacks and School Supplies (while supplies last)
- Refreshments, games, entertainment, and MORE.

Supplies will be available at the VAC office after the fair for those who are unable to attend. For more information about this program, call 573-874-2273 or contact VAC at 449-6959.
Columbia Community Gears Up for Summer

LUNCH IN THE PARK
Voluntary Action Center (VAC) works with the Columbia/Boone County Health Department and Parks and Recreation to provide lunches during the summer months to low-income children through Lunch in the Park. Between 11:30am and 1:00pm, children can enjoy a healthy lunch and participate in enrichment programs provided by groups such as Girl Scouts, TRYPS, the Central Missouri Humane Society and the Missouri Department of Conservation. Lunch in the Park occurs Monday through Friday at Douglas Park beginning June 14, 2010.

SUMMER FAN PROGRAM
Every year, VAC collaborates with KOMU-TV NBC Fan Club and Lowe's to provide fans for low-income families during the hot summer months. Preference is given to families with small children, pregnant women, and elderly or disabled people in the home. If you need a fan in your home, call VAC at 874-2273 after May 1.

COOLING CENTERS

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Bus Line</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity &amp; Recreation Center (ARC)</td>
<td>1701 W. Ash Street</td>
<td>Red</td>
</tr>
<tr>
<td>Armory Sports and Community Center</td>
<td>701 E. Ash</td>
<td>Blue</td>
</tr>
<tr>
<td>Columbia Public Library</td>
<td>100 W. Broadway</td>
<td>Red</td>
</tr>
<tr>
<td>Columbia Mall</td>
<td>2300 Bernadette Dr.</td>
<td>Green and Blue</td>
</tr>
<tr>
<td>Columbia/Boone County Health Dept.</td>
<td>1005 W. Worley</td>
<td>Green</td>
</tr>
<tr>
<td>Columbia Parks and Recreation office</td>
<td>601 Business Loop 70</td>
<td>Blue</td>
</tr>
<tr>
<td>Oakland Senior Center</td>
<td>1301 Vandiver Dr. Ste. Q</td>
<td>Orange</td>
</tr>
<tr>
<td>Paquin Towers</td>
<td>1201 Paquin Street</td>
<td>Red</td>
</tr>
</tbody>
</table>

SUMMER SAFETY TIPS

Sunburn
Symptoms: Skin redness and pain, possible swelling, blisters, fever, headaches.
First Aid: Take a shower, using soap, to remove oils that may block pores preventing the body from cooling naturally. If blisters occur, apply dry, sterile dressings and get medical attention.

Heat Cramps
Symptoms: Painful spasms usually in leg and abdominal muscles. Heavy sweating.
First Aid: Firm pressure on cramping muscles or gentle massage to relieve spasm. Give sips of water. If nausea occurs, discontinue.

Heat Exhaustion
Symptoms: Heavy sweating, weakness, skin cold, pale and clammy. Weak pulse. Normal temperature possible. Fainting, vomiting.
First Aid: Get victim to lie down in a cool place. Loosen clothing. Apply cool, wet cloths. Fan or move victim to air-conditioned place. Give sips of water. If nausea occurs, discontinue. If vomiting occurs, seek immediate medical attention.

Heat Stroke (Sun Stroke)
First Aid: Do not give fluids. Heat stroke is a severe medical emergency. Call 9-1-1 or get the victim to a Hospital immediately.
March 2010 was Developmental Disabilities Awareness Month, featuring a theme of Clean Up Your Language. The Missouri Planning Council for Developmental Disabilities worked to raise awareness on the issues that are important to people with disabilities. “All People are people first and all have needs and rights. Everyone wants to enjoy life, feel productive and secure. Most people have disabilities of one kind or another. The differences lie mostly in degree and whether our disabilities are overt or hidden” (www.mpcdd.com). The Clean Up Your Language campaign tried to help promote an understanding and respect of People First Language.

“Contrary to conventional wisdom, individuals with disabilities are not: people who suffer from the tragedy of birth defects, paraplegic heroes who struggle to become normal again, or victims who fight to overcome their challenges, nor are they retarded, autistic, blind, deaf, or learning disabled. They are people: moms and dads; sons and daughters; employees and employers; friends and neighbors, students and teachers; scientists, reporters, doctors, actors, presidents, and more. People with disabilities are people, first (Kathie Snow, www.disabilityisnatural.com). People First Language is important to understand, because “…words are powerful and if used respectfully, can go a long way toward breaking down barriers” (www.mpcdd.com).

Learn More About Disability-Related Legislative Issues

Boone County Family Resources periodically sends email updates regarding Legislative issues that affect persons with developmental disabilities. If you would like to be included in this Legislative Information Network, email your request to agency@bcfr.org with the subject line "Legislative Information Network" and we will add you to our list.

Other Statewide Information Sources regarding Legislative Issues

Missouri Governor's Council on Disability
Publishes Legislative Updates. To receive the updates, email gcdl@oa.mo.gov
Contact Information: 1-800-877-8249 (v/tty) or http://www.disabilityinfo.mo.gov/index.shtml

Missouri Planning Council for Developmental Disabilities
Maintains Legislative (DD Issues) list serve. To be added, email dsparks@mpcdd.com
Contact Information: 1-800-500-7878 or 573-751-8611 (Voice or TT) or http://www.mpcdd.com/

Missouri Assistive Technology Project
Maintains Legislative (DD Issues) list serve. To be added, e-mail message to: majordomo@mail.state.mo.us; subject line message should be “subscribe modisabilaw”
Contact Information: Voice: (800) 647-8557 (in-state only), TTY: (800) 647-8558 (in-state only) or http://www.at.mo.gov/

The Arc of Missouri is a coalition of family members and people with developmental disabilities devoted to advocacy. The Arc stands for including all people in family and community life, regardless of disability. Though grassroots effort and legislative advocacy, the Arc takes its stand.

If you are interested in joining the Arc and the effort, please contact Angela Gourley, 573-552-6847.
Success Spotlight

In order to succeed, your desire for success should be greater than your fear of failure. Bill Cosby

Tucker attends Hickman High School where he is currently enrolled in the 11th grade. Tucker enjoys school very much and has found success in a regular educational setting. Tucker has earned his place on the A-Honor Roll consistently throughout the past 2 years of high school. Tucker reports that his favorite subject is History and he wishes to someday become a History teacher and head football coach. Tucker received the “Super Kewp Award” during his sophomore year of high school, which is an academic achievement award given by teachers to students who exude hard work, strong work ethic, and personal improvement. Tucker has also been selected to receive that award again this year! Tucker is active in his school community. Last year he was the videographer for the Hickman wrestling team, which he thoroughly enjoyed. Tucker's mother stated, “My son was the videographer for the Hickman wrestling team and because of our supports from BCFR, he’s had many wonderful opportunities for success, independence, growth & socialization.” Keep up the great work, Tucker!

Michelle has a new companion! Sam is a Boston Terrier that Michelle adopted on March 26, 2010. In September 2009, Michelle informed her support team that she would like to have a pet that she could “cuddle”. Therefore, her team set out on a mission to help Michelle reach her goal and adopt a pet. In order to ensure that Michelle was ready for such a responsibility, her team spent time discussing the various responsibilities that she would have for herself and her new pet. Michelle and her team then identified an agreement: If Michelle could reach her goal of completing her daily responsibilities and exercising for four consecutive weeks, she could adopt a pet of her choice. Michelle worked hard to meet her goal and obtained all the necessary supplies for her new pet. Michelle met Sam at the Central Missouri Humane Society. It was clear the moment Michelle met Sam that he was the one. Michelle smiled from ear to ear and just couldn’t stop looking at him. The day Michelle brought Sam home, she spent the evening playing with him, ensuring that he was walked, fed and of course, cuddled. Since adopting Sam, Michelle has been an inspiration to her peers, showing us that some goals are not out of reach and with the right support, everyone can be successful.

Meet Matt: Your KOPN DJ one Tuesday per month! Matt has been DJing a Rock-A-Billy & 1940s Jazz radio show for five years. He comes on air one Tuesday per month from 3 to 5 pm and enlightens Columbia about his favorite type of music. Matt has been a fan of Rock-A-Billy and 1940’s jazz music for many years. Five years ago Matt applied to be a DJ on KOPN and has been enjoying his time slot ever since. When asked what Matt likes best about his show he said, “Interviewing artists and helping out with shows that come into town to make sure people are there. I like trying to help get artists exposed in a different area of the state.” Matt chooses what music will be played during his two hour shows and interviews musical artists on air. His first hour is usually 1940’s jazz music, and the second hour consists of Rock-A-Billy. His favorite artists are Royal Crown Review and Big Bag Voo Doo Daddy. Matt had the pleasure of having dinner and spending time with the members of Big Bad Voo Doo Daddy when they came to Columbia for a concert in late 2009. Keep your ears peeled for Matt’s tunes, voice, and extensive musical knowledge!
BCFR Employee Updates

Robyn Kaufman

Robyn Kaufman was recently hired as Associate Director for Boone County Family Resources. She has worked for the agency for over twenty-one years; serving as the Director of Family and Community Living Support for the majority of this time. She has 28 years experience working with persons with developmental disabilities. She also actively participates in statewide committees that focus on issues affecting persons with disabilities, including serving on the Board of Directors for Special Olympics Missouri, and the Missouri Chapter of the American Association for Intellectual and Developmental Disabilities.

Robyn truly enjoys her work and has seen many positive changes over the past 25 years in our state and community for persons with developmental disabilities and their families and feels fortunate to be involved in this movement.

Julie Elsbury

Julie Elsbury has recently been promoted to the Finance Director of Boone County Family Resources. Julie has worked for the agency for 18 years and has served in a variety of roles over the past 18 years. She has extensive knowledge of the financial aspects of the agency. Julie graduated from the University of Missouri Columbia and obtained her degree in Accounting before becoming employed by the agency.

Julie grew up in Fulton but now lives in Centralia with her husband Tom of 23 years. Julie and Tom have two children, Jill and Grant.

Julie likes to spend her spare time flower gardening, traveling, cooking, watching her son’s ballgames, and spending time with family and friends. She currently serves as the Vice President of the Panther Booster Athletic Club.

Joan Chenault

Joan Chenault was recently appointed the Director of Family and Community Living Support. She has worked in the field of developmental disabilities since starting as a camp counselor in college. This experience provided that “aha” moment that work could be fun, challenging, rewarding and not routine! Prior to accepting her new position, she served as the Coordinator of Training and Quality Assurance at Boone County Family Resources. Under her leadership in that role, the agency achieved the highest level of national accreditation by CARF each year surveyed.

Joan resides in Rocheport with her husband Jim and four children, Jessica, Amy, Courtney and Jay. When not working on renovating her old house, Joan enjoys reading, gardening and shopping!

Laura Cravens

Laura Cravens is the new Director of Supported Living. Laura graduated from Drury College with a degree in Sociology. A month after graduation, she began working as a live-in staff person for three adults with Developmental Disabilities. Later she became employed as a case manager with the state Department of Mental Health and in 2001 was hired as a Support Coordinator (SC) with BCFR.

Laura worked as an SC and SC Supervisor for almost nine years before becoming the Director of Supported Living. She feels that working at BCFR has been a wonderful experience since day one because of the families, co-workers and positive environment. Laura is happy to work for a place that makes a real and substantial difference to people with disabilities.
Support Groups

AQUIRED AND TRAUMATIC BRAIN INJURY SUPPORT GROUP meets the 4th Wednesday of the month from 1 – 2:30 p.m. at Services for Independent Living. For more information, contact Jill at 874-1646 (ext. 222).

COLLEGE YOUTH NETWORK (SERVICES FOR INDEPENDENT LIVING) meets monthly. For more information contact Mark at 874-1646 (Ext.216).

COLUMBIA DOWN SYNDROME SUPPORT GROUP sponsors play dates and other events and offers online support to parents of children with Down Syndrome. For more information, visit www.columbiadowns syndromesupport.com

FIBROMYALGIA/CHRONIC FATIGUE SYNDROME SUPPORT GROUP meets on the 2nd Wednesday of each month at SIL from 2:00 to 4:00 p.m. and 4th Thursday of each month from 6:30 to 8:30pm at Columbia Public Library. For more information call Barbara Hartwig at 449-4842.

FOSTER/ADOPTIVE PARENTS OF MID-MISSOURI (DFS) meets the second Tuesday of the month from 6:30 p.m. to 8:00 p.m. at Boone County Community & Family Support Center, 1209 E. Walnut. Call Karin Stuart at 882-9180 for information.

GRANDPARENTS RAISING GRANDCHILDREN GROUP meets the fourth Thursday from 11:45 a.m. to 1:15 p.m. at the Columbia Senior Center. For more information, call Art Schneider, University Extension, at (660-882-5661) or visit outreach.missouri.edu/cooper/cyf/grandparents_raising_grandchildren.htm

HIGH SCHOOL YOUTH NETWORK (SERVICES FOR INDEPENDENT LIVING) meets 2nd and 4th Saturday of the month from 1:00 to 3:00 p.m. at SIL. For more information contact Mark at 874-1646 (Ext.216).

HEAD INJURY SUPPORT GROUP meets the 2nd Thursday of the month at Rusk Rehab Center at 7 p.m. For more information, call Lisa Scott at 817-2703.

LDA (LEARNING DISABILITIES ASSOCIATION) meets either the 2nd or 3rd Tuesday of the month. Public meetings are held every other month--the public may attend the Sept., Nov., Feb., and April meetings. For more information, call Sharon Bussard at 443-3277.

MOMS OF CHILDREN WITH AUTISM meets monthly to share information and resources. For more information, contact Lora Hinkel at lorahinkel@hotmail.com

MISSOURI APRAXIA SUPPORT GROUP meets to share information and resources. For meeting times/locations, contact Barbara Varner at 573-687-3526 or varnerb@missouri.edu

MULTIPLE SCLEROSIS SUPPORT GROUP meets the 3rd Sunday of every month from 1 to 3 p.m., September through May, in the Quarter Deck Building. For more information call Deanna Harper at 882-6767.

PARENT NETWORK (SERVICES FOR INDEPENDENT LIVING) meets 2nd Thursday of the month from 7:00 to 9:00 p.m. at SIL. For more information contact Mark at 874-1646 (Ext.216).

PARKINSON'S SUPPORT GROUP meets on the first Thursday of each month at the Senior Center, 1121 Business Loop 70 East, from 4:00 to 5:00 p.m. For more information call Gerri Neely at 573-815-3554.

PAVE (PEOPLE ADVOCATING FOR THE VOICE OF EQUITY meets regularly. For more information contact Jill at 874-1646 (Ext.238).

MEET AND GREET GROUP (SERVICES FOR INDEPENDENT LIVING) meets 2nd & 4th Friday. Time and location varies, for more information, call Bryon at 874-1646 (ext. 223).
Upcoming Conferences

**July 21-August 1**  
Disability Pride — ADA 20th Anniversary Celebration in Columbia, MO. For more information visit [www.thompsoncenter.com](http://www.thompsoncenter.com)

**August 11 – 13**  
2010 Annual Employment Summit: Employment First – Say No to Status Quo – presented by APSE-MO in Columbia, MO. For more information visit [apsemoo.org](http://apsemoo.org)

**August 22 – 24**  
2nd Annual Missouri Consumer, Family & Youth Conference - Real Voices – Real Choices: Speaking For Ourselves in Lake Ozark, MO. For more information visit [www.dmh.mo.gov](http://www.dmh.mo.gov) and click on the consumer conference link.

**August 26**  

**August 27**  
“The Way I See It” and “Developing Talents: Careers for Individuals with Asperger’s and High-Functioning Autism” presented by Temple Grandin, Ph.D. in St. Louis, MO. For more information visit [www.SpectrumTrainingSystemsInc.com](http://www.SpectrumTrainingSystemsInc.com)

**September 20**  
Supporting Mainstreamed Students with Hearing Loss - Strategies for Professionals Working with Mainstreamed Students with Hearing Loss. For more information contact: Connie Ciavirella at 314-692-7172 or [cciavirella@moogcenter.org](mailto:cciavirella@moogcenter.org)

**Sept 22 & 23**  
APSE-MO presents the 6th National Organizational Change Forum - Employment First! The Audacity of Change in Indianapolis, IN. For more information contact Pat Rogan at 317-274-6862 or [progan@iupui.edu](mailto:progan@iupui.edu), or Joel Fosha at 812-855-6508 or [foshaj@indiana.edu](mailto:foshaj@indiana.edu)

**Sept 23 – 26**  
National SABE 2010 “Jazz it Up” 10th Annual Self Advocacy Conference in Kansas City, MO. For more information visit [www.sabekc2010.org](http://www.sabekc2010.org)

**Sept 24 & 25**  
2010 International Conference Enhancing The Lives of Families When Parents Have Learning Difficulties will be held Metro State College of Denver, Auraria Campus in Colorado. For more information visit [A Chance to Parent](http://A Chance to Parent)

**September 29**  
MO AAIDD Workshop, “Best Practices in Dual Diagnosis – An Introduction to the Mental Health Issues for People Who Have Intellectual Disabilities” presented by Mike Mayer in Joplin, Missouri. For more information contact Mike Powers at [mhpowers@thearcoftheozarks.org](mailto:mhpowers@thearcoftheozarks.org) or visit [www.moaaidd.org](http://www.moaaidd.org)

**October 1-3**  
US Autism & Asperger Association 5th Annual Conference in St. Louis, Missouri. For information, visit [www.usautism.org](http://www.usautism.org) or call 1-866-208-0207

**October 14-15**  
Missouri Association of County Developmental Disabilities Services (MACDDS) 2010 Conference, “Bridging the Gap” at Lake Ozark, Missouri. For more information, visit [www.cabllc.com/MACDDS/general](http://www.cabllc.com/MACDDS/general)

**Nov 4 – 5**  
Conversational Language Activities for Deaf Children - Accelerating Spoken Language Acquisition through Language Activities for Children with Hearing Loss For more information, contact: Connie Ciavirella at 314-692-7172 or [cciavirella@moogcenter.org](mailto:cciavirella@moogcenter.org)

**Dec 8 – 11**  
TASH National Conference – Embracing Difference….It’s Time – in Denver, CO. For more information and to register visit [www.tash.org](http://www.tash.org)
On February 13, 2010, the 3rd Annual Polar Bear Plunge in Columbia was a splashing success, raising over $60,000. A record 360 brave men and women from around the area donned costumes and swimwear to take a chilly dip into Stephens Lake. Their Reason for Freezin’ … the athletes of Special Olympics Missouri!

“Special Olympics Missouri is a year-round program of sports training and athletic competition for children and adults with mental disabilities. More than 15,000 athletes participate in 19 Olympic-type sports throughout the state. Special Olympics provides people with mental disabilities continuing opportunities to develop physical fitness, demonstrate courage, and experience joy as they participate in the sharing of gifts and friendship with their fellow athletes, their family and friends, and communities across Missouri” (www.somo.org).

Boone County Family Resources entered a team of 14 staff members in the Polar Bear Plunge (pictured below). The Pocket Protectors team raised over $2,000!

2010 Agency Picnic

It's just about time for the Elk's to fire up the grill at Bethel Park for the agency picnic! Please come out and join in the fun on September 9th from 5:00pm — 7:00pm with a rain date set for September 6th. The Rutherford band will be providing the music so get ready to kick up your heels. Let's try to make a record attendance this year to show our support to the Elk's for hosting the picnic!
Join a team who believes in creating better life opportunities for people with developmental disabilities. We want someone who can reach out, help build confidence, and enable people to become more independent, successful members of our community.

Visit our web site at www.bcfir.org for a listing of current position openings.

Outstanding benefits package!
To apply send resume, cover letter, & 3 work references to:
Human Resources Dept.
BCFR
1209 E. Walnut
Columbia, MO 65201
or email jobs@bcfr.org

EOE/Drug-free Workplace

We reward Teamwork, Loyalty, and Productivity.

Boone County Family Resources needs the power of YOU!

Do You Know Someone We Can Help?
A Developmental Disability is a mental or physical impairment that occurs before the person is 22 years old, is likely to continue, requires individually planned, coordinated services and limits the person in two or more areas (self-care, communicating, learning, walking, judgment and living or working independently).

Persons with a developmental disability and their families are eligible for services from Boone County Family Resources. The Family Support Program is a collaborative effort of the Boone County Family Resources Board and the Department of Mental Health through the Central Missouri Regional Center. To apply for services contact BCFR.